



Employee Benefits

Vacation

1 year of service you earn 5 days
2 years of service you earn 10 days
5 years service you earn 15 days

Insurance

After 30 days of employment you are eligible for Health/Dental/Vision and Life Insurance. We will give a \$300 allowance towards employees who chose to take our Health insurance.

After 1 year of service the employee will be eligible for IRA.

After 1 year of service ABT will provide Short and Long Term Disability for full time drivers.

Holiday Pay - -\$150 for Off Duty Drivers and \$200 for On Duty drivers

New years Day
Easter
Independence Day
Thanksgiving
Christmas

Safety Incentives and Awards

\$25 bonus to all drivers who attend Safety Meetings
\$50 DOT Compliance for No Violations or Warnings on roadside inspections
\$200 Safety Bonuses awarded quarterly for no incidents, accidents or injuries
\$100 gift card awarded quarterly in 2nd and 4th quarters for NO Dot write ups, critical log audit violations, no more than 3 non critical log audit violations and no moving violations
One week vacation for NO Dot write ups, no critical log audit violations, no more than 6 non critical audit violations and No moving violations from September 1 through August 31.
Yearly Bonus will be determined by driver performance throughout year
\$200 yearly allowance for FRC-

If you are employed less than 6 months with us, we will deduct from your paycheck any allowances for FRC's, Railroad card, Twic card and Physicals that were paid by Ahrens Brothers Transport.